

DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. 2
EFFICIENCY AND INTEGRITY DEVELOPMENT PLAN (EIDP)
CY 2016

Program/Project Description	Status/Action Taken	Means of Verification	Remarks
A. PROMOTING TRANSPARENCY			
1. Posting in the DOLE Website of the following:			
a. Annual net worth of officials, Division Chiefs, Field Office Heads including all employees based on their submitted Statements of Assets and Liabilities (SALN)			
b. DOLE Citizen's Charter / QMS Procedure Manuals			
c. Transparency Seal			
c.1. Agency's mandates and function's, names of its officials with their position & designation, and contact information			
c.2. Annual reports			
c.3. Approved budgets and corresponding targets			
c.4. The program/projects beneficiaries			
c.5. Status of implementation and program/project			
c.6. Annual procurement plan, contracts awarded and the name of contractors/supplier/consultants.			

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B. STRENGTHENING ACCOUNTABILITY			
1. Strengthening of System Integrity to eliminate opportunities for corrupt			
a. Use of biometric machine in attendance monitoring			
b. Installation of electronic feedback and complaints linked in the website			
c. Strict implementation of rules and regulations on the liquidation of cash advance.			
2. Sustaining a culture of excellence and integrity among DOLE Officials and Employees			
a. Briefing with feedback for new employees on anti-corrupt laws, rules and regulations			
b. Holding of moral and character development related activities for officials and employees (values formation seminar, team building, etc.)			
c. Strict adherence with the DOLE Code of Conduct including non-contact and non-gifts/solicitation policy.			

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C. OBSERVANCE OF THE RULE OF LAW			
1. Speedy resolution of administrative complaints/cases, especially graft and corruption related complaints/cases			
2. Quarterly monitoring of status of cases and complaints against DOLE officials and employees lodged with the regional office, office of the ombudsman, sandiganbayan, CSC, regular courts and Office of the President			
D. DEMOCRATIC GOVERNANCE			
1. Integration of values education in the continuous labor education program for stakeholders			

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