

DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. 2
FIRST SEMESTER STATUS REPORT, CY 2015
EFFICIENCY AND INTEGRITY DEVELOPMENT PLAN (EIDP)

Program/Project Description	Status/Action Taken	Means of Verification	Remarks
A. PROMOTING TRANSPARENCY			
1. Posting in the DOLE Website of the following:			
a. Annual net worth of officials, Division Chiefs, Field Office Heads including all employees based on their submitted Statements of Assets and Liabilities (SALN)	Posted at the DOLE RO2 Website the 2014 summary of SALN of officials and employees.	Visit DOLE RO2 Website	SALNs were also submitted to Ombudsman, CSC and HRDS.
b. DOLE Citizen's Charter	Three (3) key frontline services are posted at a conspicuous place at the Regional Office.	Visual inspection	
c. Transparency Seal			
c.1. Agency's mandates and function's, names of its officials with their position & designation, and contact information	Posted at DOLE RO2 website	Visit DOLE RO2 Website	
c.2. Annual reports	Posted at DOLE RO2 website	- do -	
c.3. Approved budgets and corresponding targets	Posted at DOLE RO2 website	- do -	
c.4. The program/projects beneficiaries	Posted at DOLE RO2 website	- do -	
c.5. Status of implementation and program/project	Posted at DOLE RO2 website	- do -	
c.6. Annual procurement plan, contracts awarded and the name of contractors/supplier/consultants.	Posted at DOLE RO2 website	- do -	

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B. STRENGTHENING ACCOUNTABILITY			
1. Strengthening of System Integrity to eliminate opportunities for corrupt			
a. Installation of biometric machine	Procured 4 units of biometric terminal. For installation at the Regional Office and 3 Field Offices starting July.	Visual inspection	
b. Installation of electronic feedback and complaints linked in the website	Operational		"Legal Query" feature of the DOLE RO2 Website
c. Strict implementation of rules and regulations on the liquidation of cash advance.	Liquidated ₱61,367.00 cash advances of employees.	Liquidation Report and Official Receipt	
2. Sustaining a culture of excellence and integrity among DOLE Officials and Employees			
a. Briefing with feedback for new employees on anti-corrupt laws, rules and regulations			No new employee hired.
b. Holding of moral and character development related activities for officials and employees (values formation seminar, team building, etc.)			Scheduled second semester.
c. Strict adherence with the DOLE Code of Conduct including non-contact and non-gifts/solicitation policy.	"No Gift-No Bribe Policy" posted at the Regional Office and its Field Offices.	Visual inspection	
d. Implementation of the existing PRAISE or rewards and incentive system			PRAISE Committee to meet second semester.

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C. OBSERVANCE OF THE RULE OF LAW			
1. Speedy resolution of administrative complaints/cases, especially graft and corruption related complaints/cases			No case filed.
2. Quarterly monitoring of status of cases and complaints against DOLE officials and employees lodged with the regional office, office of the ombudsman, sandiganbayan, CSC, regular courts and Office of the President			No case filed.
3. Re-organization of Administrative Complaint Committee (ACC)			To be re-organized second semester.
D. DEMOCRATIC GOVERNANCE			
1. Operationalization of the Tripartite Efficiency and Integrity Boards (TEIBs) in the region	Two Private Sector Representatives appointed by Secretary Rosalinda Dimapilis-Baldoz.	Copy of Special Order	RTEIB to meet second semester.

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