

DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. 2
EFFICIENCY AND INTEGRITY DEVELOPMENT PLAN (EIDP) 2014

Program/Project Description	Status/Action Taken	Means of Verification	Remarks
A. PROMOTING TRANSPARENCY			
1. Posting in the DOLE Website of the following:			
a. Annual net worth of all its 3 rd level officials including Division Chiefs and Senior Staff based on their submitted Statements of Assets and Liabilities (SALN)	•		
b. Status of labor standards cases			
c. DOLE Citizen's Charter			
d. Management Action on COA Audit Report			
e. Transparency Seal per general provisions of the General Appropriations Act (Section 93) e.1. Agency's mandates and function's, names of its officials with their position & designation, and contact information; e.2 Annual reports, as required under National Budget Circular Nos. 507 and 507-A dated January 2007, respectively for the last three (3) years; e.3. Their respective approved budgets and corresponding targets immediate upon approval of this Act; e.4. Major programs and projects categorized in accordance with five (5) key results areas under E.O. No. 43, s. 2011; The program/projects beneficiaries as identified in the applicable special; e.5. The program/projects beneficiaries as identified in the applicable special provisions; e.6. Status of implementation and program/project evaluation and/or assessment reports; and e.7 Annual procurement plan, contracts awarded and the name of contractors/supplier/consultants.			
2. Continuous implementation of the Zero and Performance Budgeting System			
Program/Project Description	Status/Action Taken	Means of Verification	Remarks

B. STRENGTHENING ACCOUNTABILITY			
a. Strengthening of System Integrity to eliminate opportunities for corrupt			
a.1. Periodic conduct of internal audit (management, operations and compliance audits)			
a.2. Installation of biometric machine			
a.3. Continuous implementation of the Speedy Disposition of Labor Justice Project or SPEED project to ensure strict compliance with prescribe rules and process for the disposition of cases			
a.4. Installation of electronic feedback and complaints linked in the website			
A.5. Strict implementation of rules and regulations on the liquidation of cash advance.			
b. Sustaining a culture of excellence and integrity among DOLE Officials and Employees			
b.1. E-Briefing with feedback for all officials and employees on anti-corrupt laws, rules and regulations			
b.2. Holding of moral and character development related activities for officials and employees (values formation seminar, team building, , etc.			
b.3. Strict adherence with the DOLE Code of Conduct including non-contact and non-gifts/solicitation policy.			
b.4. Reciting of Integrity Pledge by all DOLE Officials and Employees			
b.5. Implementation of the existing PRAISE or rewards and incentive system			
b.6. Dissemination of advocacy materials to promote integrity among DOLE Officials and Employees			
C. OBSERVANCE OF THE RULE OF LAW			
1. Speedy resolution of administrative complaints/cases, especially graft and corruption related complaints/cases			
2. Quarterly monitoring of status of cases and complaints against DOLE officials and employees lodged with the regional office, office of the ombudsman, sandiganbayan, CSC, regular courts and Office of the President			
Program/Project Description	Status/Action Taken	Means of Verification	Remarks
3. Creation of Administrative Complaint Committee (ACC)			
D. DEMOCRATIC GOVERNANCE			

1. Operationalization of the Tripartite Efficiency and Integrity Boards (TEIBs) in the region			
2. Integration of values education in the continuous labor education program for stakeholders			
3. Inclusion of compliance with anti-graft and corruption laws in the industry's Voluntary Code of Good Practices			

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